

Republic of Mozambique



About Mozambique

Capital City:

- Maputo

Monetary Unit:

- Mozambican metical (MZN)

Major Languages:

- Portuguese

Main Exports:

- Aluminum
- Timber
- Cashew nuts
- Cotton

Our Immigration Services in Mozambique

Business Travel – Guidance and assistance with visa applications filed with the Ministry of Foreign Affairs via its Embassies & Consulates abroad

Work & Residency Permits – For foreign nationals seeking to enter Mozambique to engage in gainful employment

Special and Dependent's Passes – For applicants awaiting residence permit issuance and accompanying family members

The Mozambican Economy

Home to over 22 million people, Mozambique is a member of the World Trade Organization (WTO) and the Southern Africa Development Community (SADC). Years after the end of the Mozambican Civil War, the developing country is making economic progress, although it is still dependent on foreign assistance. The economy was reformed by the elimination of subsidies and quantitative restrictions on imports, the reduction and simplification of import tariffs and the liberalization of crop marketing. A major privatization program involving the entire banking sector and state manufacturing companies is another active step in economic reform.

Mozambique has an agriculturally based economy. Industrial development has been slow as a result of the civil war that destroyed transportation systems and other infrastructure. Mozambique has considerable mineral resources despite limited exploitation. The country's oil and gas industry is underdeveloped. Electricity is provided by the parastatal utility, Electricidade de Mozambique (EDM). The country exports electricity to South Africa from the Caborra Bassa hydro-electric facility in the Northern part of the country.

Mozambique has the natural resources to sustain the development of the agriculture, forestry, fishing, energy and tourism industries. Positioned in a strategic trading location, increased exports in these areas will increase the amount of foreign exchange brought into the country. The country's ideal proximity to South Africa has resulted in a range of major projects that support continued high levels of growth. The country's major exports are agricultural products, coal and energy, aluminum, textiles, cement, glass, asbestos and tobacco. The main import commodities

include mining equipment, pharmaceuticals, raw materials, spare parts, chemical products, consumer goods and crude oil. Mozambique has bilateral trade agreements with Malawi and Zimbabwe, and signed an Economic Partnership Agreement (EPA) with the European Union.

Sources: <http://www.minec.gov.mz/>;
<http://tinyurl.com/5yz4bh>

For detailed information about Mozambique's Economic Outlook, visit: <http://tinyurl.com/d7shjt>

Business Travel to Mozambique

Foreign nationals who wish to travel to Mozambique for business should ensure their passports are valid for at least six months from the intended dates of stay, contain at least two blank visa pages, and are in possession of a round trip ticket. Citizens of Botswana, Malawi, Mauritius, South Africa, Swaziland, Tanzania, Zambia, and Zimbabwe are not required to possess a visa for entry to Mozambique for general business purposes. Citizens of most other nations will require a business visa for entry.

Single and multiple entry business visas for Mozambique are available for entry to engage in certain business activities including establishing professional and business contacts, business negotiations, attending conferences, and making arrangements for investments.

A full list of visa exempt countries, which mainly includes the African nations listed above, can be found by visiting the Mozambique Foreign Ministry web site at: <http://www.minec.gov.mz/>

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Living in Mozambique

Mozambique is situated on the Southeast Coast of Africa. To the East is the Indian Ocean, Tanzania, Malawi, and Zambia are to the North, to the West, Zimbabwe and South Africa and to the South, Swaziland and South Africa. Due to its strategically privileged position on the Southern part of the African Continent, Mozambique's easily accessible vast coastline, abundant in fish and its fertile lands, has been home to various peoples and cultures, including the Bantu from Central Africa, Arabs, Indians and Europeans.

The Climate of Mozambique, influenced by the monsoons from the Indian Ocean and the hot current of the Mozambican Canal; it is generally tropical and humid. The rainy season, in Center/North lasts for about four to six months, where as in South the dry tropical climate lasts between six and nine months.

Mozambican Work Permit Process

1

Application with the Ministry of Labour detailing the position requirements and qualifications of the foreign national.

2

Once the Ministry approves the application, a "DIRE," the work permit and identification card will be issued.

How Goel & Anderson can assist your organization in Mozambique

Organizations that wish to employ foreign workers abroad require an immigration service provider with a record of successfully coordinating and delivering global, business immigration services for multinational organizations. Goel & Anderson practices exclusively in the field of immigration to assist your company with the recruitment, hiring, and retention of foreign workers across the globe, including Mozambique. We understand that time and resources are valuable to your business and that staffing an international project can be critical to your business' reputation and success. We are committed to efficiently delivering business immigration solutions that combine broad global coverage with a depth of local expertise.

We carefully select co-counsel who share our service and compliance-oriented approach to meet the needs of organizations doing business in the global marketplace. Our Global Immigration Practice group and local counsel work closely together to ensure comprehensive business coordination and seamless delivery of services. Our immigration services include end-to-end processing, including: Work Permit application preparation and filing; detailed guidance on the visa stamping and post-entry process; and tracking key expiration dates. Personal representation at the Mozambican Embassy or Consulate abroad and local immigration offices may be available.

The rainy season is between October and April. In the mountainous areas, the climate is typical of tropical conditions found at high altitudes.

Mozambican Business Culture

There is no set protocol with the giving and receiving of business cards but it is always advisable to give and receive cards with the right hand. Lightweight suits are normally worn for business meetings. Prior appointments are recommended. Business meetings rarely begin on time; however it is a good idea for a foreigner to be punctual. It's important to greet the most senior individuals first.

Knowledge of Portuguese is normally necessary for business dealings, although there are translation facilities available in Maputo. January is the main holiday month, so this should be avoided for business trips.

With headquarters outside of Washington, DC in Reston, Virginia and operations in Pune, India, Goel & Anderson is an immigration firm that is international in scope and personal in nature. We are known as a firm that is highly professional and also highly human. We offer clients extensive experience and a comprehensive understanding of all areas of business, employment, and family-based immigration law worldwide.

For more information about our Global Immigration Practice and services, please contact Jill Marie Bussey at jill.bussey@goellaw.com or +1 703.796.9881.

*Goel & Anderson, LLC does not engage in the practice of law within India. All services in India are provided by our affiliate, G&A Immigration Services Private Limited.

The information contained in this document is intended for informational purposes only, is general in nature, and does not constitute legal guidance.

Generally, only locally registered entities may sponsor foreign nationals for work permits in Mozambique. Further, authorization to employ foreign citizens is conditional upon confirmation by the Employment Centre of the National Institute of Employment and Professional Training that there are no Mozambican citizens, or an insufficient number, with the required qualifications. Thus, if your company's office in Mozambique anticipates engaging foreign talent, an early analysis of immigration options and strategies, as well as a thorough understanding of the sponsorship obligations, will better position your project for success. We also understand that despite careful planning, emergent issues can arise. We are well positioned to assist your business to address unexpected business requirements. Because global immigration matters do not occur within a vacuum and the law is infrequently static, we seek local experts who may also assist with a range of related legal services, including corporate formation, contracts, employment agreements, licensing, and transactions and who will advise of changes in policy and procedures.



Innovative Approaches to Immigration Law

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